



# Voice of the Saponi

February 2023

Issue 158

If you would like to submit an article to us, please remember they are due on the 20th of each month prior to the month . (Ex March articles are due February 20th) Deadline at 4 p.m.

You may email articles to [crrichardson@haliwa-saponi.com](mailto:crrichardson@haliwa-saponi.com) or feel free to mail them to :

Haliwa-Saponi Tribe

Attn: Newsletter Editor

PO Box 99

Hollister NC 27844

(252) 586-4017 ext.221

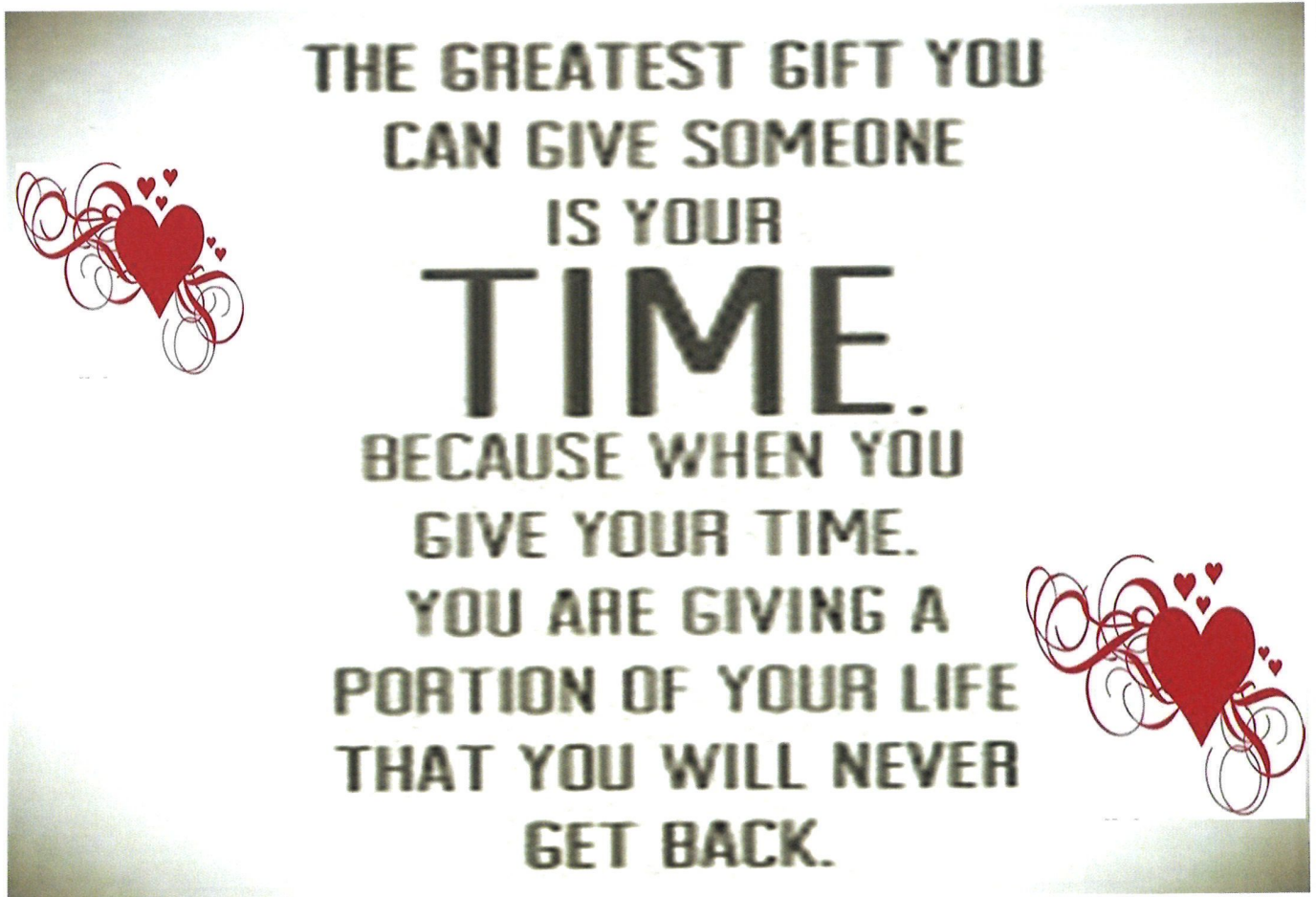
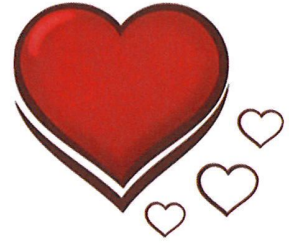


## Upcoming Dates and Meetings

- **February 17- Haliwa-Saponi Tribal Meeting held at the Chief W. R. Richardson Tribal Complex at 6:30 p.m.**
- **February 20- Haliwa-Saponi Tribal Council Meeting Held at the Chief W. R Richardson Tribal Government Complex at 6:30**  
**Committee Meetings**
- Finance Committee meetings are held the 1st Thursday of each month at 11:00 a.m. at the Chief W. R. Richardson Tribal Government Complex. Committee Chair: Karen Franco.
- Federal Recognition Committee meetings are held the 1st Tuesday of each month at 10:00 a.m. at the Chief W. R. Richardson Tribal Government Complex. Committee Chair: Chief Dr. B. Ogletree Richardson.
- Enrollment Committee meetings are held on the 2nd Tuesday of each month at 6:30 p. m. at the Chief W. R. Richardson Tribal Government Complex. Committee Chair: Council Vice Chair Pamela S. Richardson.
- Princess Committee Meetings are held the 1st Monday of each month at the Chief W. R. Richardson Tribal Government Complex at 7:00 p.m. Committee Chair: Angela Richardson.
- Pow-Wow planning meetings are held the 4th Monday night of each month at 7:00 p.m. at the Chief W.R. Richardson Tribal Government Complex. Committee Chair: Vice- Chief Dr. Marty Richardson.
- Haliwa-Saponi Senior Citizens Organization meetings are held on the last Thursday of each month at 7:00 p. m. at the Old Council House. Committee Chair: Roena Daniel.
- Veteran's Memorial meetings are held the 4th Tuesday of each month at 7:00 p.m. at the Chief W.R. Richardson Tribal Government Complex. Committee Chair: Rev. Al Cooper.
- Education Committee meeting are held the 1st Thursday of each month at 6:30 p.m. at the Chief W.R. Richardson Tribal Government Complex. Committee Chair: Angela Richardson.
- Election Committee meetings are held the 3rd Tuesday of each month at 7:00 p.m. at the Chief W. R. Richardson Government Complex Building. Committee Chair: Montenia Lynch.
- By-Laws Review committee meetings are held the 3rd Wednesday of each month at 6:30 p.m. at the Chief W.R. Richardson Complex Committee Chair; Attorney Joshua Richardson

## DON'T FORGET ABOUT VALENTINE'S DAY

- Make a slideshow starring YOU...
- Tell them why you love them. ...
- Send the scent of you. ...
- Write open-when letters. ...
- Make and send cookies. ...
- Give them time and attention. ...
- Make them a message in a bottle. ...
- Send personal "kind notes" for a week
- Make a photo book or collage. ...
- Or go digital and edit a video. ...
- Send them on a scavenger hunt. ...
- Curate a personal playlist for them. ...
- Stay in for a cozy movie night. ...
- Offer up a service or favor (and follow through). ...



## Haliwa-Saponi Indian Tribe Job Description



**Job Title:** Tribal Administrator  
**Salary:** \$55,000 to \$85,000  
**Travel:** Extensive, local and out of state  
**Location:** Haliwa-Saponi Indian Tribe, Hollister, NC  
**Supervisor(s):** Tribal Council

**General Description:** The Administrator shall have the overall responsibility for the implementation and administration of all programs, objectives, and activities of Haliwa-Saponi Tribe, Inc. This will also include preparing contracts for consultants, supervising and assigning tasks to staff, coordinating resources, reviewing and revising documents, conducting meetings, monitoring fiscal requirements, tracking work plan progress, and preparing oral and written reports. This position shall be the foremost representative of the Haliwa-Saponi Tribal Council to the public, local, state or other federal agencies in the absence of the Tribal Chairperson or other Haliwa-Saponi Council members. The Tribal Administrator will maintain a professional appearance, attitude and working environment for the Tribe, its employees and its Tribal Members. All work shall be in compliance with Tribal Bylaws and applicable Federal laws.

### **DUTIES AND RESPONSIBILITIES:**

- Administer, oversee, and implement all grants, programs, policies and services approved by the Tribal Council and monitor to ensure overall goals and objectives are accomplished.
- Provide reports regularly to the Tribal Council concerning the status of all assignments and projects of the various programs and activities, assist in establishing program objectives and meeting deadlines, preparing resolutions, ordinances, contracts, budgets, reports and other support documents as needed.
- Advise the Tribal Council regarding all staff hiring and firing decisions and exercise delegated authority to make those decisions where appropriate.
- Oversee and conduct performance evaluations of tribal staff.
- Report directly to the Tribal Council and perform other administrative duties as directed by the Tribal Council and Act as a liaison between the Tribal Council and staff.
- Provide administrative and logistical support to the Tribal Council and its committees.
- Serve as primary liaison and advisor for the Tribal Council on day-to-day operations of the Tribal government.
- Work with the Tribal Council to establish current and long-range goals and objectives.
- Identify and seek new funding opportunities to meet the Tribe's goals and objectives.
- Work with the fiscal officer and the Tribal Council to establish budget priorities, prepare annual budgets, and monitor expenses on a monthly basis. Ensure that funds are spent in accordance with established ordinances, goals, priorities, grant awards, and program policies and procedures.
- Interface with grant agencies and staff to assure programs are managed in compliance with applicable regulations and Tribal policies and bylaws. Take corrective action when problems are identified.
- Assist in developing contracts for services and advertising bids for contracted services.
- Attend tribal, council, local, state, and national meetings and workshops as requested. Attend Personnel, Housing, and Economic Development Committee meetings as required and maintain minutes.

Revised: January 2, 2023

- Coordinate department head meetings to obtain progress reports on a monthly basis. Evaluate the effectiveness of programs, identify administrative problem areas, prescribe and monitor corrective action plans.
- Perform executive-level planning, organizing, directing, and evaluation of tribal departments and programs.
- Review operating results, compare them to established objectives, and take steps to ensure that the appropriate measures are taken to correct unsatisfactory results.
- Reports: Ensure financial and program reports to federal agencies are submitted in a timely and efficient manner. Provide reports to the Tribal Council, Tribal Citizens, and programs.
- Economic Development: Assist in the identification, evaluation and development of Economic Development projects, Assist the Economic Development Committee as needed, Coordinates meetings with potential economic development opportunity partners.
- Maintain confidentiality of records and information.

**Qualifications, Knowledge and Skills:**

- Prefer a BA or BS degree in Business or Public Administration or related degree with three years of verifiable, successful work experience as an administrator:
- Experience in the area of Indian affairs or Tribal Government.
- Knowledge and experience in audit preparation, financial management, government fund accounting, human resources/personnel/employee supervision, and grant and contract management.
- Ability to multi-task and have excellent management, planning, and organizational skills.
- Experience with computers, spreadsheets, word processing, zoom and latest technology and programs to meet deadlines for reports, etc.
- Grant writing and management experience required.
- Receive and properly carry out instructions; meet with Tribal Members, local, state and national leaders in a polite and businesslike manner; while establishing and maintaining effective relationships.
- Must have excellent analytical, oral, and writing skills, and have working knowledge and understanding of current Tribal and federal laws and regulations.
- The Tribal Council may consider and waive certain qualifications based on an evaluation of experience of the individual applicant.
- Must be able to pass background check and valid NC Driver's License and be insurable to drive tribal vehicles.
- Must be bondable.

**Preference:** The Tribe is an equal opportunity employer and service provider. American Indian preference will be given as applicable in accordance with U.S.C. Section 45, U.S. Supreme Court, (6/17/74).

**Resume Deadline:** February 3, 2023

**Submit Resume to:** Councilwoman Angela Richardson, Haliwa-Saponi Indian Tribe, PO Box 99, Hollister, NC, 27844 and email to [arichardson@haliwa-saponi.org](mailto:arichardson@haliwa-saponi.org)

Revised: January 2, 2023

# Haliwa-Saponi Indian Tribe

## Job Description



Job Title: Director of Housing & Community Services  
Salary: \$40,000-\$50,000 PFT-E  
Location: Tribal Headquarters in Hollister, NC  
Supervisor: Tribal Administrator

General Description: The person in this full-time position will serve as Director of the Tribe's housing and community service activities. This person must be highly motivated, innovative, and able to multi-task.

Specific Duties: This person will be responsible for the overall efforts of the Tribe to bring about decent, safe, affordable housing to the Tribe's citizens and provide community development activities and support services that improve the quality of life for the tribal community. This person will be expected to fulfill the following specific duties and responsibilities including, but not limited to.

1. To give the Tribal Council and the tribal citizenry information of the housing and community service affairs of the Tribe and recommend to their consideration such measures as shall be deemed expedient.
2. To direct, manage and regulate all housing and community services provided by the tribal government consistent with applicable plans, policies, guidelines, regulations, and laws.
3. To coordinate and provide support services that will improve the health, education, and general welfare of the citizens of the Tribe and community.
4. To ensure affordable housing opportunities that are responsive to the various needs of the population residing in the territories of the Tribe and ensure the maintaining of all tribal properties and facilities.
5. To hire and supervise staff as the Director deems necessary to carry out effectively the responsibilities of the Director's office within the parameters of approved budget(s)

To serve as the Administrator's liaison to local, state, and federal governments of the United States, other Indian Tribes and foreign nations as assigned.

### Education and Experience

1. Associate, B.S./B.A. or higher-level degree (or an equivalent level of education and experience) in a field that will lend beneficial training and knowledge suited to the position.
2. The ability to communicate effectively with a wide range of people and different personalities.
3. Excellent computer skills and knowledge of common business software applications, including but not limited to Microsoft Office, Windows, and internet Explorer.
4. General working knowledge of Indian tribal governments, Indian programs and Haliwa-Saponi laws culture and traditions.
5. An automobile and a valid North Carolina driver's license

Deadline: February 3, 2023, at 5:00 pm

Submit Resume to: Glenda Evans, P. O. Box 99, Hollister, NC 27844



## **Congratulations to the Recipients of the 2022 Awards**

Chief W.R. Richardson – Attorney Joshua L. Richardson

Tillman Lynch **“Volunteer of the year”** – Lori R. Silver

Emanuel Richardson **“Educator of the Year”** – Sharon H. Berrun

Dr. Joseph O. Richardson **“Outstanding Indian Student Award”** -  
Katelyn N. Richardson

James Mills **“Artist of the Year”** – Katina M. Lynch

Courtney Evans **“Businessperson of the Year”** – Amelia K. Oxendine

Jeremiah Richardson **“Indian Elder of the Year”** – Yvonne D. Richardson

Barbara Brayboy **“College Student of the Year”** – Cameron J. Richardson

J.C. Hedgepeth **“Distinguished Service to the Indian Community”** –  
Congressman G. K. Butterfield

Rev. C.H. Richardson **“Friend of the Haliwa-Saponi”** – Attorney V.  
Heather Sibbison

Horace M. Richardson **“Youth of the Year”** – Amilia M. Berrun

Atlena R. Evans **Staff Person of the Year** – Jamie Oxendine

Dr. Ogletree Richardson **Tribal School Staff Person of the Year** –  
Vergie L. Whitehead

# **CONGRATULATIONS**



*IN LOVING MEMORY OF BRENDA F.  
 RICHARDSON WHOSE HEAVENLY  
 BIRTHDAY WAS JANUARY 23, 2023  
 GONE BUT NOT FORGOTTEN. LOVE YOUR  
 NIECE Pam Silver*



# Congratulations



*to Erica & Quinn Richardson on the birth of a son  
 Quinn Richardson Jr.  
 November 30, 2022 Love your favorite cousin Pamela R.  
 Silver*



*Happy 45th Wedding Anniversary to Ray & Pam McGee Spessor on  
 February 17, 2023.*

*Cheers to you on your special day. Wishing you many,  
 many more and hoping the best is yet to  
 come!*



*Love, Dad (Jesse McGee) and Family*

## ONCE IN A LIFETIME

### EXPERIENCE

Two of our Tribal members Anielle and Malachi Richardson had the privilege to meet Ivanka Trump, daughter of former President Donald Trump on November 28, 2022 when she visited a local farm and Littleton Academy School. Ivanka has an internet post of her visit to Littleton, if you would like to read more with

Anielle Richardson.



## Christian Buffaloe Invited to Compete in World Kyokushin Karate Championships Qualifying Tournament on February 5th



Christian Buffaloe of Warren County was selected by the International Kyokushin Karate Organization in Japan to compete in a special qualifying tournament in Little Tokyo on February 5th. It is for entry in the "Kyokushin Karate World Open Championships" in Japan in November 2023. This tournament is held once every 4 years and features only the best 200 fighters in the world and is fought under the Kyokushin bareknuckle, full contact, knockdown rules with no weight or rank divisions. This is very different from the other karate and martial arts styles, and you have to knockout or knockdown (incapacitate) in order to win matches to advance.

Christian will again represent the USA and North Carolina in the qualifying tournament.

I am currently training him hard for this great opportunity and world event

The International Kyokushin Karate Organization in Japan has invited Senpai Christian Buffaloe of Warren County, a trainer/instructor at the Hollister Dojo/Gym, to compete in a special qualifying Kyokushin Karate championship tournament in Little Tokyo on February 5, 2023. If Senpai Christian can win or gain 2nd or 3rd place, he will again qualify to compete in the "Kyokushin Karate World Open Championships" in Tokyo, Japan in November, 2023. This Karate Olympics is held once every 4 years and features only the best 200 fighters in the world. Many Kyokushin fighters dream of competing on the world stage, but never achieve this opportunity.

Christian Buffaloe is currently the reigning champion of this championship in Little Tokyo, having won in 2020. This is the first time in 3 years that this event will be held again due to the pandemic shutdowns.

Christian Buffaloe is very appreciative and humbled by this great opportunity and plans to make the best of it. He is training hard under his trainer/Coach, Sensei Kenny Buffaloe to make a good showing of himself on February 5th.



# HAPPY BIRTHDAY TO YOU AND YOU !!!!!

If you would like your name or a loved ones name to be published please email Carol Richardson at [crrichardson@haliwa-saponi.com](mailto:crrichardson@haliwa-saponi.com), mail or bring by the office. If you do not submit your birthday or a loved one, we can not publish it in the next month's newsletter.

February 1- Nathan Richardson

February 2- Iris Evans

February 3- Timothy Evans

February 6- Rev. MacArthur Mills

February 7- Tremayne Lynch

February 8-Phyllis Dale, Alvin T. Richardson (D)

February 11- Toni "Morning Star" Richardson

February 12- Olivia Sky Richardson, Wilma Roberta Lynch (D)

February 13- Courtney Renee' Rudd

February 14- Holly McGee (D), Diane Evans, David Evans, Brayden J. Richardson, Wendy Richardson

February 15- Timothy L. Richardson, Kevin Rudd, Vessa Silver

February 16- Tiffany A. Ricardson, Thomas E. Richardson

February 18- Johnathan Richardson, Shady'mon Brinkley, Pernel Brinkley, T'quan Alston

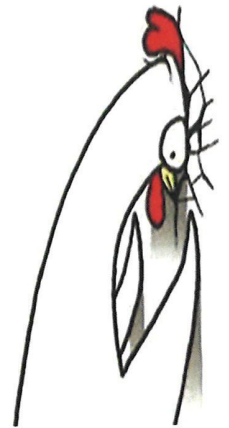
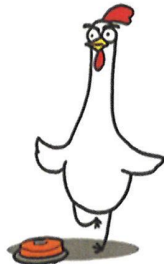
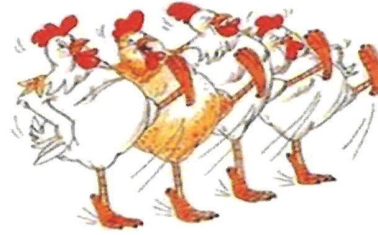
February 21- Amelia M. Lynch, Shawn Richardson

February 23- Velma Richardson

February 26- Salvador DeLaMaora, Jaylen Richardson

February 27- Regina Silver

February 28 -Michael Richardson, Mike Richardson



**A Special Happy Birthday to Cateshia Silver !!! Love Mom & Dad**

**Kamryn A. Silver on February 27th will be the 9. Happy , Happy Birthday**

**Special shout Out to Wayne Leon Rudd Jr.'s birthday on January 16th**





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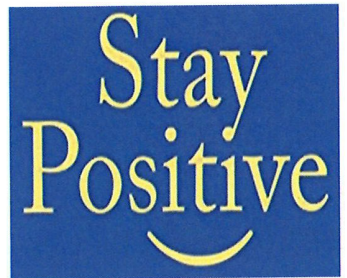


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**“ People who wonder if the glass is half empty or full miss the point. The glass is refillable.” Author Unknown**

**Submitted by Migal Stone  
Buffalo**

**A.K.A. Michael Lynch**



# CANCER PREVENTION

