



## The Joint Commission

### **Aspire passes Joint Commission review**

Aspire Indiana Health recently had its triennial (once every three years) review by the Joint Commission, which accredits healthcare organizations and programs to ensure they are meeting the highest standards of care. It was an exhaustive process over the course of four days involving voluminous requirements for documentation, interviews and observation of healthcare practices in the field.

This was also the first year that Aspire underwent a "complex survey" that included one track for Ambulatory Care (primary medical care services) and another for Behavioral Health and Human Services (mental health, housing, employment and child welfare). The review lasted four days and was conducted by three surveyors covering nearly a thousand total elements of performance.

We're very pleased to announce we passed with flying colors. In fact, Joint Commission surveyors praised Aspire for its innovative "whole health" approach to care, particularly with our recovery facilities at Mockingbird Hill and Progress House, where residents enjoy comprehensive onsite healthcare services.

"The feedback we received from the Joint Commission team was really as valuable to us as the findings. It provided well-educated, experienced, external opinions that what we are doing and how we are doing it results in high-quality, life-saving care," said Jim Skeel, Chief Information Officer, who oversaw the process.

The review did point out some areas in need of addressing, and Aspire is now in the process of coordinating work teams that are underway to complete corrections, and prepare and submit our responses by mid-December. This is all a normal part of the survey process.

*Joint Commission continued...*

We would like to thank the many staff members who participated in and prepared for the survey process:

Valerie Anderson	Lise Ebert	Brooke Lloyd	Mary Sharpe
Kelly Ashby	Traci Elliott	Anna Marhoefer	Chad Sperry
Lidia Ayad	Kaitlyn Ervin	Theresa Marsee-Hunt	Becky Smith
Abby Burnett	Sarae Fairer	Brian McCarthy	Michael Smith
Isiah Campbell	Patty Fettig	Logan McDaniel	Amanda Stokes
Tara Collins	JaLisa Franklin	Amy Mitchell	Jodi Strangren
Katie Cutrell	John Ginder	Kaylei Neal	Thomas Taylor
Melissa Cousins	Chad Gullet	Michael Parks	Brad Uebinger
Rachel Derrick	Leigh Hoover	Kimberly Parrott	Brandon Waterbury
Demetrius Dillard	Laura Jackson	Kristina Ritter	David Wildman
Sarah Dross-Gonzales	Cindy Jeske	Victoria Sanders	Ben Wilson
Dr. David Dwyer	Desiree Johnson	Eliot Severard	Alyssa Yano Weir

Finally, we could not have done this without the leadership of Kelly Howe, dianna Huddleston, Syd Ehmke, Donna Stealy and Mary Beth Tripp. Thank you!

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## Getting the word out about Madison-Grant



Syd Ehmke and Jerry Landers, both of Aspire Indiana Health, talk about the new Madison-Grant Clinic that just opened in the former Madison-Grant School Corp.'s administration building.

John P. Cleary | The Herald Bulletin

We have been overwhelmed by the public and media response to the opening of our newest primary care health center in Fairmount, Ind., in partnership with the Madison-Grant Jr.-Sr. High School. The center is located on the school's campus in their former administration building.

There has been tremendous interest in addressing rural health care "deserts" like this one, which previously had only one primary care provider in a 170-mile radius.

Thanks to FOX59, WISH-TV, The Herald-Bulletin, Chronicle-Tribune, WFYI, Inside INdiana Business and many other media outlets for their coverage — and to our marketing/communications team for getting the word out!

# Employee Spotlight



ANDREW FUQUAY  
RESIDENTIAL RECOVERY ASSOCIATE

# ANDREW FUQUAY

joined Aspire Indiana Health nearly a year ago as a Residential Recovery Associate at Progress House, Indiana's oldest and largest recovery residence.

As part of the operations team, he helps maintain the safety and flow of everyday operations at the facility. He facilitates interviews, admissions, med pass management and many other daily functions at the house. He also organizes a 12 Step workshop for residents to help learn about the steps and understand how they can help each of them.

"During my time at Aspire, I've learned many things that helped me develop into a better employee. Aspire has actually helped me develop into a better person overall. Being a part of Aspire and working at Progress House has definitely helped broaden my knowledge on substance abuse as well as many different mental health issues," Andrew says.

He was familiar with Progress House having previously been a resident himself. Like many individuals who are on a recovery journey, they find themselves drawn to the life of helping others with substance issues — as much a calling as a vocation.



**Andrew Fuquay**  
**Residential Recovery Associate**  
**Progress House**

// During my time at Aspire, I've learned many things that helped me develop into a better employee... I have found new peace from my job. //

"The program has also fueled me to continue to grow and spread my experiences with others around me. Last May I was able to complete all requirements to become a certified Community Health Worker/Certified Recovery Specialist.

"I have found new peace from my job. I have learned many new things from working with people from different walks of life. I have received a new perspective on life. I continue to spread some of the same knowledge I've received from this program with hopes of raising more awareness around me," he says.

"The number of lives we impact daily are remarkable and that is one of the best perks of the job!" ■





## RECOGNITION

We're proud of the people who work for Aspire. That's why we'd like to take a moment now and again to give recognition to them for their achievements — both inside and outside of the work they do with us serving Hoosiers.

### Mastering it

A number of our staffers have begun work on their master's degrees to further their expertise and expand their ability to provide services, and we'd like to salute them! They are also eligible for tuition assistance from Aspire.



**Aaron Benjamin**, CC/LSI with our school-based team in Hamilton County, is working toward his Master of Arts in Marriage and Family Therapy from Christian Theological Seminary.



**Jennifer Christmas**, a school-based CC/LSI, is starting graduate certification in Emotional and Behavioral Disorders combined with a Masters degree in Social Psychology and Clinical Mental Health at Ball State University.



**Jessica Corn** is finishing up her master's in Social Work at Indiana Wesleyan University. She is a CC/LSI with Aspire's school-based team at Elwood Intermediate, Middle and High schools.



**Sara Daggy**, WRAP Facilitator, is working on her master's degree in psychology at Northcentral University.



**Hannah Dennis**, WRAP Facilitator, is in a masters program for Health Leadership Management at Western Governors University.



**Sarae Fairer**, Care Coordinator/Life Skills Instructor at May House, is attending IUPUI School of Social Work for her master's degree.



**Shelby Levy**, CC/LSI at our Carmel clinic, is working toward her Masters of Social work from Indiana Wesleyan.



**Sean Oatis**, Direct Care Coordinator/Life Skills Trainer with our Hamilton school-based team, is working toward a Master of Arts in Marriage and Family Therapy from Christian Theological Seminary.



**Jacob Rhoad** has been accepted into the Indiana University Master's of Social Work program! He is currently a Care Coordinator/Life Skills Instructor (CC/LSI) working with the Youth and Family Home and Community Based team in Anderson.



**Jazmyne Tidwell**, CC/LSI at our Indianapolis clinic, is working on her MA in Forensic Psychology from The Chicago Professional School of Psychology.

*Recognition continued...*



## Embracing diversity

**Lise Ebert**, VP of People Operations, has passed her exam and had her executive project successfully peer reviewed to become a Certified Diversity Executive.



**Christopher Lloyd**, Director of Branding and Communications, participated in training from Wake Forest University on "Using a Diversity, Equity and Inclusion Lens for Marketing."



## Leading logo

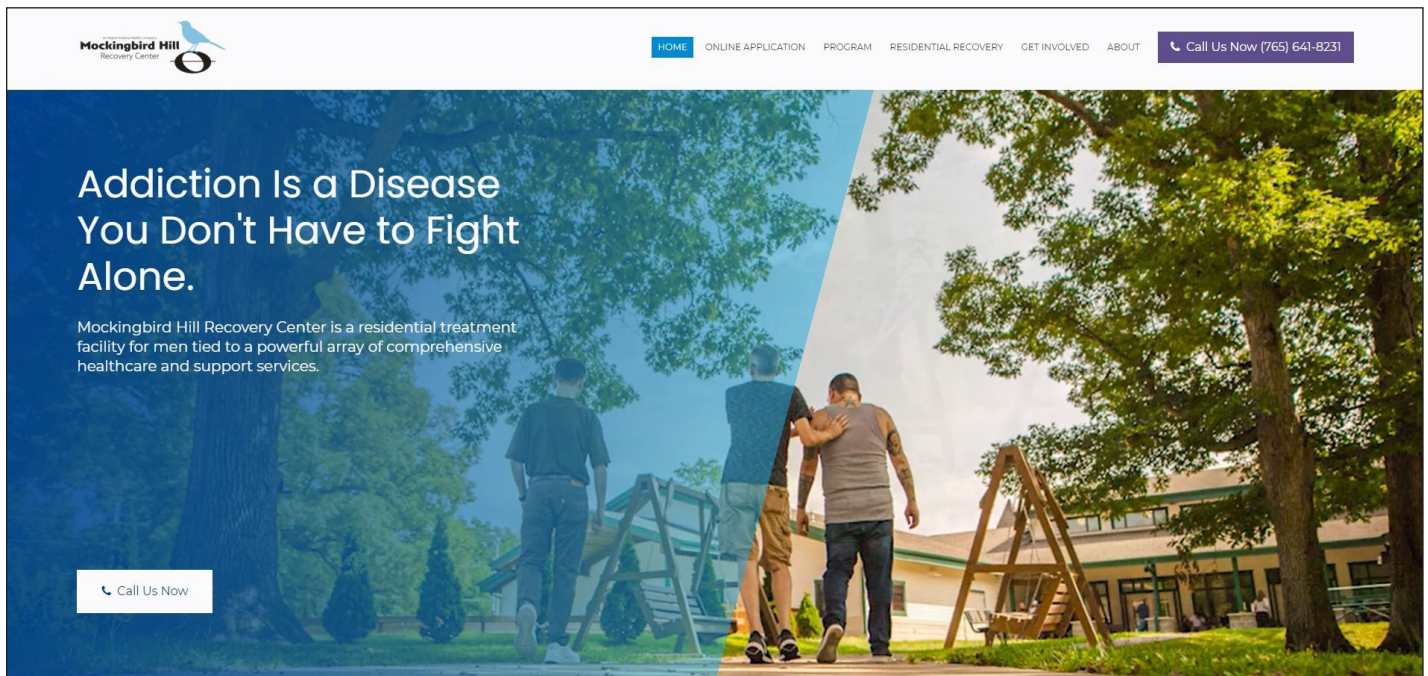
For the second year in a row, graphic designer **Cheryl Berry** has won a prestigious award from Graphic Design USA for logo creation. Her "Unified" logo depicts Aspire's ongoing initiatives for Diversity, Equity and Inclusion (DEI).



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**Say hello to [www.MockingbirdHill.org](http://www.MockingbirdHill.org)!**

It's been months in the works, but the website for Mockingbird Hill Recovery Center is now live! Visitors can now find out more detailed information about the treatment center for Substance Use Disorder, learn how its innovative "whole health" approach to recovery can help them or a loved one, see photos and video of the facility, and fill out an online application form. Addiction is a disease you don't have to fight alone!



# TOP 5 HOTTEST JOBS



## STAFF NURSE

<https://secure4.saashr.com/ta/6147780.careers?ShowJob=453279630>

## MANAGER, ADDICTIONS SERVICES

<https://secure4.saashr.com/ta/6147780.careers?ShowJob=453281729>

## INFECTIOUS DISEASE PREVENTION CASE MANAGER

<https://secure4.saashr.com/ta/6147780.careers?ShowJob=453250334>

## COMMUNITY HEALTH WORKER

<https://secure4.saashr.com/ta/6147780.careers?ShowJob=453266706>

## CERTIFIED MEDICAL ASSISTANT

<https://secure4.saashr.com/ta/6147780.careers?ShowJob=436501792>

*View all of our job openings [here](#).*





# Welcome New Aspire Staff!

Corey Brackney  
License Eligible Assessment Clinician  
Indianapolis

Susan Campbell  
Master's Level Addictions Therapist  
DeHaven

Spencer Douglas  
Donor Relations Associate  
Administration

Hailey Fisher  
Employment Specialist  
Carmel

Jennifer Fisher  
SDoH Support Associate  
Indianapolis

Ariana Foster  
Supervisor, School Based Services  
Carmel

Zachary Fredbloom  
Grant Writer  
Administration

Todd Harpold  
Care Coordinator/Life Skills Instructor  
Indianapolis

Justine Holmes  
Recruiting & Onboarding Coordinator  
Administration

Alyssa Kregloh  
Psychologist - HSPP  
Lebanon

Jane Letsinger  
Scheduler  
Carmel

Correna Lopez  
Staff Nurse - Primary Care  
Hoak Building

Kelci Major  
Employment Specialist  
Chase

Kaitlin McBane  
Master's Level School Based Therapist  
Carmel

Denise McDonald  
Supervisor, Home & Community Based  
Services, Indianapolis

Leonard Padgett  
Maintenance Technician  
Fletcher

Kenneth Pulley  
Front Desk Associate  
Progress House

Zachary Schenetzke  
Staff Therapist  
Carmel

Sadaf Shaikh  
Accounts Receivable Representative  
Administration

Tiffany Simmons  
Employee Engagement Coordinator  
Administration

Kayla Tarrance  
Grant Compliance Technician  
Administration

Jordan Talbot  
Front Desk Associate  
Progress House

Dionne Taylor  
Team Lead Medical Assistant  
Indianapolis

Sol Thunderwood  
Grant Writer  
Administration

Briley Trusty  
People Operations  
Administration



Shelby Bradford  
Crystal Cain  
Andrea Coahran  
Tara Collins  
Trista Curnutt  
Kaitlyn Ervin  
Dama Fettinger  
Kathy Flagg  
John Ginder

Desire'e Greer  
Jasmine Hunter  
Katie Kirkham  
Christina Lee  
Lori Marley  
Brian McCarthy  
Carol McIntosh  
Amy Mitchell  
Sean Oatis

Danae Rodriguez  
Rachael Santos  
Mary Slowiak  
Mary Stites  
Melissa Walters  
Ashleigh Wirtner  
Danielle Yates